Intercepts

READ 448.523 7.388 60.710 0.000 0.267

Residual Variances

READ 6549.783 194.011 33.760 0.000 0.086

STANDARDIZED MODEL RESULTS

STDYX Standardization

Two-Tailed Rate of

Estimate S.E. Est./S.E. P-Value Missing

Group DEN

ICTLEIS ON

ESCS 0.123 0.016 7.744 0.000 0.001

FEMALE 0.094 0.016 5.884 0.000 0.001

ICTSCHWK ON

ESCS 0.059 0.017 3.381 0.001 0.000

FEMALE -0.007 0.017 -0.404 0.686 0.000

USESCH ON

ESCS 0.018 0.017 1.049 0.294 0.002

FEMALE -0.073 0.018 -4.047 0.000 0.001

READJOY ON

ICTLEIS 0.298 0.017 18.002 0.000 0.000

ICTSCHWK 0.119 0.021 5.694 0.000 0.000

USESCH 0.215 0.018 12.100 0.000 0.000

IMMI1GEN 0.041 0.013 3.107 0.002 0.001

IMMI2GEN 0.040 0.012 3.221 0.001 0.001

FEMALE -0.115 0.014 -8.032 0.000 0.000

ESCS 0.037 0.015 2.482 0.013 0.000

READCOMP ON

ICTLEIS 0.270 0.018 15.100 0.000 0.000

ICTSCHWK 0.103 0.019 5.407 0.000 0.000

USESCH 0.118 0.018 6.671 0.000 0.000

IMMI1GEN 0.028 0.013 2.218 0.027 0.001

IMMI2GEN 0.027 0.013 2.013 0.044 0.001

FEMALE -0.051 0.016 -3.261 0.001 0.000

ESCS -0.022 0.015 -1.458 0.145 0.000

READEASE ON

ICTLEIS 0.117 0.017 6.855 0.000 0.000

ICTSCHWK 0.052 0.023 2.286 0.022 0.000

USESCH 0.221 0.026 8.397 0.000 0.000

IMMI1GEN 0.052 0.014 3.612 0.000 0.001

IMMI2GEN 0.064 0.015 4.206 0.000 0.000

FEMALE -0.098 0.017 -5.889 0.000 0.000

ESCS -0.042 0.016 -2.647 0.008 0.000

READ ON

ICTLEIS 0.247 0.017 14.214 0.000 0.167

ICTSCHWK 0.002 0.021 0.072 0.943 0.099

USESCH -0.216 0.020 -10.613 0.000 0.084

READJOY -0.028 0.019 -1.481 0.139 0.144

READCOMP -0.009 0.025 -0.368 0.713 0.079

READEASE -0.098 0.018 -5.385 0.000 0.092

FEMALE 0.103 0.013 7.630 0.000 0.126

ESCS 0.287 0.015 19.395 0.000 0.089

ICTLEIS WITH

ICTSCHWK 0.335 0.016 21.563 0.000 0.000

USESCH 0.211 0.016 12.863 0.000 0.000

ICTSCHWK WITH

USESCH 0.548 0.014 38.033 0.000 0.000

READJOY WITH

READCOMP 0.199 0.016 12.406 0.000 0.000

READEASE 0.159 0.016 10.059 0.000 0.000

READCOMP WITH

READEASE 0.304 0.016 18.601 0.000 0.000

Intercepts

READ 4.891 0.111 44.223 0.000 0.219

ICTLEIS 3.508 0.061 57.660 0.000 0.001

ICTSCHWK 2.026 0.033 60.766 0.000 0.001

USESCH 1.780 0.028 63.674 0.000 0.002

READJOY 0.821 0.057 14.391 0.000 0.000

READCOMP 1.175 0.072 16.316 0.000 0.000

READEASE 0.805 0.062 12.932 0.000 0.000

Residual Variances

READ 0.779 0.013 61.844 0.000 0.093

ICTLEIS 0.976 0.005 207.836 0.000 0.002

ICTSCHWK 0.996 0.002 486.046 0.000 0.000

USESCH 0.994 0.003 376.746 0.000 0.000

READJOY 0.757 0.013 56.748 0.000 0.000

READCOMP 0.857 0.013 64.576 0.000 0.000

READEASE 0.890 0.013 66.456 0.000 0.000

Group FIN

ICTLEIS ON

ESCS 0.144 0.016 9.056 0.000 0.000

FEMALE 0.055 0.015 3.566 0.000 0.000

ICTSCHWK ON

ESCS 0.048 0.016 3.025 0.002 0.001

FEMALE -0.152 0.014 -10.609 0.000 0.001

USESCH ON

ESCS 0.031 0.016 1.964 0.050 0.001

FEMALE -0.173 0.014 -12.350 0.000 0.000

READJOY ON

ICTLEIS 0.195 0.015 12.978 0.000 0.000

ICTSCHWK 0.277 0.020 13.880 0.000 0.000

USESCH 0.353 0.021 16.846 0.000 0.000

IMMI1GEN 0.022 0.014 1.554 0.120 0.000

IMMI2GEN 0.024 0.012 2.076 0.038 0.000

FEMALE -0.004 0.012 -0.307 0.759 0.000

ESCS 0.010 0.012 0.809 0.418 0.000

READCOMP ON

ICTLEIS 0.121 0.020 6.006 0.000 0.000

ICTSCHWK 0.288 0.021 13.481 0.000 0.000

USESCH 0.374 0.023 16.052 0.000 0.000

IMMI1GEN 0.031 0.018 1.671 0.095 0.000

IMMI2GEN 0.026 0.013 1.943 0.052 0.000

FEMALE -0.059 0.011 -5.252 0.000 0.000

ESCS -0.021 0.013 -1.639 0.101 0.000

READEASE ON

ICTLEIS 0.234 0.018 13.111 0.000 0.000

ICTSCHWK 0.246 0.021 11.470 0.000 0.000

USESCH 0.308 0.021 14.778 0.000 0.000

IMMI1GEN 0.001 0.014 0.057 0.954 0.001

IMMI2GEN 0.011 0.014 0.770 0.441 0.000

FEMALE 0.021 0.012 1.750 0.080 0.000

ESCS 0.010 0.012 0.803 0.422 0.000

READ ON

ICTLEIS 0.168 0.017 10.002 0.000 0.142

ICTSCHWK -0.219 0.023 -9.448 0.000 0.068

USESCH -0.045 0.025 -1.810 0.070 0.082

READJOY -0.039 0.023 -1.711 0.087 0.052

READCOMP -0.176 0.025 -6.923 0.000 0.060

READEASE 0.078 0.020 3.972 0.000 0.137

FEMALE 0.172 0.014 12.560 0.000 0.233

ESCS 0.289 0.014 19.914 0.000 0.116

ICTLEIS WITH

ICTSCHWK 0.476 0.014 33.709 0.000 0.000

USESCH 0.413 0.016 26.185 0.000 0.000

ICTSCHWK WITH

USESCH 0.701 0.013 54.882 0.000 0.000

READJOY WITH

READCOMP 0.376 0.018 20.742 0.000 0.000

READEASE 0.296 0.019 15.316 0.000 0.000

READCOMP WITH

READEASE 0.420 0.019 22.494 0.000 0.000

Intercepts

READ 5.205 0.085 60.960 0.000 0.085

ICTLEIS 2.624 0.041 64.758 0.000 0.000

ICTSCHWK 1.764 0.022 79.308 0.000 0.001

USESCH 1.797 0.021 85.110 0.000 0.001

READJOY 0.228 0.036 6.263 0.000 0.000

READCOMP 0.234 0.042 5.541 0.000 0.000

READEASE 0.483 0.042 11.395 0.000 0.000

Residual Variances

READ 0.745 0.011 65.749 0.000 0.057

ICTLEIS 0.976 0.005 201.924 0.000 0.000

ICTSCHWK 0.975 0.005 211.672 0.000 0.001

USESCH 0.969 0.005 193.730 0.000 0.000

READJOY 0.516 0.017 29.762 0.000 0.000

READCOMP 0.526 0.020 25.993 0.000 0.000

READEASE 0.574 0.016 35.104 0.000 0.000

Group SWE

ICTLEIS ON

ESCS 0.115 0.022 5.305 0.000 0.000

FEMALE 0.095 0.018 5.372 0.000 0.000

ICTSCHWK ON

ESCS 0.078 0.020 3.923 0.000 0.000

FEMALE -0.048 0.018 -2.742 0.006 0.000

USESCH ON

ESCS 0.055 0.020 2.725 0.006 0.001

FEMALE -0.090 0.017 -5.229 0.000 0.001

READJOY ON

ICTLEIS 0.201 0.016 12.391 0.000 0.000

ICTSCHWK 0.221 0.020 11.297 0.000 0.000

USESCH 0.325 0.024 13.775 0.000 0.000

IMMI1GEN 0.032 0.014 2.255 0.024 0.001

IMMI2GEN 0.035 0.015 2.309 0.021 0.000

FEMALE -0.033 0.014 -2.359 0.018 0.000

ESCS 0.051 0.015 3.408 0.001 0.000

READCOMP ON

ICTLEIS 0.153 0.017 8.775 0.000 0.000

ICTSCHWK 0.173 0.020 8.467 0.000 0.000

USESCH 0.350 0.022 15.936 0.000 0.000

IMMI1GEN 0.071 0.017 4.114 0.000 0.001

IMMI2GEN 0.063 0.016 3.947 0.000 0.001

FEMALE -0.027 0.013 -2.045 0.041 0.000

ESCS 0.005 0.015 0.314 0.753 0.000

READEASE ON

ICTLEIS 0.133 0.018 7.432 0.000 0.000

ICTSCHWK 0.225 0.022 10.322 0.000 0.000

USESCH 0.316 0.026 12.210 0.000 0.000

IMMI1GEN 0.081 0.017 4.874 0.000 0.002

IMMI2GEN 0.034 0.017 1.969 0.049 0.000

FEMALE -0.040 0.014 -2.930 0.003 0.000

ESCS 0.022 0.018 1.240 0.215 0.000

READ ON

ICTLEIS 0.204 0.020 10.389 0.000 0.077

ICTSCHWK -0.020 0.021 -0.969 0.333 0.149

USESCH -0.162 0.019 -8.516 0.000 0.119

READJOY 0.005 0.022 0.236 0.814 0.093

READCOMP -0.168 0.025 -6.796 0.000 0.101

READEASE -0.055 0.024 -2.309 0.021 0.093

FEMALE 0.098 0.015 6.569 0.000 0.064

ESCS 0.320 0.016 19.816 0.000 0.134

ICTLEIS WITH

ICTSCHWK 0.354 0.016 22.604 0.000 0.000

USESCH 0.231 0.020 11.375 0.000 0.000

ICTSCHWK WITH

USESCH 0.580 0.016 36.993 0.000 0.000

READJOY WITH

READCOMP 0.332 0.019 17.313 0.000 0.000

READEASE 0.350 0.021 16.302 0.000 0.000

READCOMP WITH

READEASE 0.595 0.016 36.841 0.000 0.000

Intercepts

READ 4.546 0.109 41.619 0.000 0.067

ICTLEIS 3.422 0.082 41.849 0.000 0.000

ICTSCHWK 1.815 0.026 70.814 0.000 0.001

USESCH 1.653 0.024 69.183 0.000 0.001

READJOY 0.434 0.049 8.855 0.000 0.000

READCOMP 0.299 0.051 5.848 0.000 0.000

READEASE 0.466 0.052 8.934 0.000 0.000

Residual Variances

READ 0.763 0.013 59.960 0.000 0.095

ICTLEIS 0.978 0.006 155.445 0.000 0.000

ICTSCHWK 0.992 0.003 285.473 0.000 0.000

USESCH 0.989 0.004 243.918 0.000 0.001

READJOY 0.651 0.018 36.448 0.000 0.000

READCOMP 0.703 0.019 36.082 0.000 0.000

READEASE 0.698 0.018 38.007 0.000 0.000

R-SQUARE

Group DEN

Observed Two-Tailed Rate of

Variable Estimate S.E. Est./S.E. P-Value Missing

READ 0.221 0.013 17.557 0.000 0.093

ICTLEIS 0.024 0.005 5.107 0.000 0.001

ICTSCHWK 0.004 0.002 1.709 0.088 0.000

USESCH 0.006 0.003 2.120 0.034 0.001

READJOY 0.243 0.013 18.260 0.000 0.000

READCOMP 0.143 0.013 10.780 0.000 0.000

READEASE 0.110 0.013 8.235 0.000 0.000

Group FIN

Observed Two-Tailed Rate of

Variable Estimate S.E. Est./S.E. P-Value Missing

READ 0.255 0.011 22.449 0.000 0.057

ICTLEIS 0.024 0.005 4.901 0.000 0.000

ICTSCHWK 0.025 0.005 5.530 0.000 0.001

USESCH 0.031 0.005 6.161 0.000 0.000

READJOY 0.484 0.017 27.965 0.000 0.000

READCOMP 0.474 0.020 23.411 0.000 0.000

READEASE 0.426 0.016 26.093 0.000 0.000

Group SWE

Observed Two-Tailed Rate of

Variable Estimate S.E. Est./S.E. P-Value Missing

READ 0.237 0.013 18.574 0.000 0.095

ICTLEIS 0.022 0.006 3.552 0.000 0.000

ICTSCHWK 0.008 0.003 2.409 0.016 0.000

USESCH 0.011 0.004 2.735 0.006 0.001

READJOY 0.349 0.018 19.554 0.000 0.000

READCOMP 0.297 0.019 15.245 0.000 0.000

READEASE 0.302 0.018 16.431 0.000 0.000